**Part-time Associate District Pastor**

**Oregon and SW Washington**

**Job Description**

The role of the Associate District Pastor (ADP) will be to work in collaboration with the District Pastor to provide a visible presence in our Association Churches. The ADP will participate in worship gatherings as well as proactively developing relationships with pastors and their staff. The purpose of these interactions is to provide support as well as listen to the needs of congregations and their leaders. The ADP is a part-time position (20-30 hours a week) and due to the nature of ministry will necessitate a flexible working schedule and environment. The ADP position will include travel as well as computer work. In addition, the ADP will provide support in the communication of the Association vision to our pastor’s and church leaders as well as helping to provide leadership in producing and curating resources for our Association.

**Qualifications of the Associate District Pastor**

The Associate District Pastor shall:

1. Be an ordained minister of the COG Anderson, IN.
2. Be of excellent Christian character and reputation and respected and honored by peers. This reputation should be acknowledged by the Church of God, Anderson, IN.
3. Possess a track record of effective and healthy ministry.
4. Possess demonstrated skills as a team player.
5. Have excellent multi-ethnic and multi-cultural skills.
6. Be skilled in oral and written forms of communication.
7. Be a team player and supporter of the efforts of the Church of God both nationally and internationally. This includes the existing networks of effort that have been forged between our district and other regional entities.
8. Be flexible, adaptable and engage the changing culture.
9. Have the ability to travel.
10. Possess skills in creating and sharing content on social media platforms.

Responsibilities

1. Church Support

The Associate District Pastor shall:

* Travel to our Association churches to provide encouragement and support. It is expected that there will be a rhythm of travel to Association churches and also weeks of worship at the ADP’s home church.
* The ADP will proactively foster relationships with our Association pastors and staff.
* Based on those relationships be available to preach and communicate the vision of the Association during church visits.
* The ADP will spend time weekly communicating with and listening to pastors and church leaders to identify needs that the Association can address.

1. District Support

The Associate District Pastor Shall

* Work with the District Pastor on developing and curating resources in support of the Association’s pastors and churches.
* Meet weekly with the District Pastor to develop a strategic plan to support our Association vision.
* Work with the District office staff to develop and implement a communication strategy using social media and other media tools.
* In addition, the ADP will participate in the Association’s regional meetings, pastor’s gatherings and other events to help foster collegial relationships.

**Ministry outcome**

Communication and shared vision are of utmost importance for the success of any organization. It is the hope that in three to five years there will be an increase in the health and vitality of our Association churches. In cooperation with the District Pastor, the Associate District Pastor will play a vital role in helping to connect the resources provided by the Association with the needs of our churches as well as telling the story of how the kingdom of God is coming to the communities where our churches reside. In these times of discontinuous change innovation will be key. The ADP will work alongside the District Pastor to help foster creativity and imagination to support our churches in bringing the gospel of Jesus to their neighborhoods.