

District Pastor Oregon and SW Washington - Job Description

The role of the District Pastor is to be an innovative leader of an active and contextualized ministry throughout the Association. The District Pastor must be able to see beyond the immediate in order to inspire, resource, organize, and execute active and contextualized ministry.

Qualifications of the District Pastor

The District Pastor shall:

1. Be an ordained minister of the COG Anderson IN
2. Be of excellent Christian character and reputation and respected and honored by peers. This reputation should be acknowledged by the Church of God, Anderson IN
3. Possess a track record of effective and healthy ministry.
4. Have adequate academic and non-academic training and experience in the areas such as pastoring, coaching, consulting, administrative and financial management. A master's degree and 7-10 years of experience are preferred.
5. Possess demonstrated skills as a team builder.
6. Possess abilities as a teacher/trainer with knowledge in the fields of church health and leadership development.
7. Have excellent multi-ethnic and multi-cultural skills.
8. Be skilled in oral and written forms of communication.
9. Be a team player and supporter of the efforts of the Church of God both nationally and internationally. This includes the existing networks of effort that have been forged between our district and other regional entities.
10. Be flexible, adaptable and engage the changing culture.
11. Be informed of generational differences and challenges.

Responsibilities

1. Vision:

The District Pastor shall:

- Solicit and listen to the concerns, ideas, and passions of Association ministers and laypeople to create a culture of collaboration, creativity and opportunity.
- Be responsible to initiate the creation and promotion of a shared vision for growth in ministry among the Churches of God in Oregon and SW Washington.
- Based on this shared vision, create a plan for
 - church multiplication.
 - church revitalization and turnaround.
 - reconciliation of factions.
 - pastoral leadership development, strategically engaging in succession planning that involves the next generation preparing for ministry leadership
- Create a plan to accomplish the above shared vision.

2. Church Support:

The District Pastor shall:

- Serve as a resource to congregations seeking pastoral staff.
- Resource struggling congregations or ministries with appropriate engagement.
- Consult and work with congregations desiring to experience turnaround and revitalization or link them with organizations or persons who can lead them through such a process.
- Work with churches that feel led to multiply themselves.
- Serve as a resource for assisting churches in matters such as pastoral care, compensation, sabbatical policy development, vacation policy, bylaws development, etc.
- Clarify through collaboration with district pastors and leaders how the district will become missional in focus towards the shared vision.
- The District Pastor will work with church leadership as requested.